

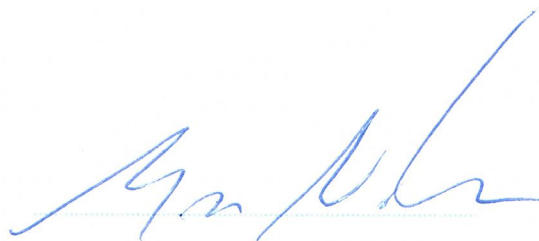
Group Operations

Recognition of engagement and contribution

Awarded to

Nemanja Kostic

Group Operations recognizes your extraordinary achievements and outstanding contribution to our common objectives and Zurich's ambition of becoming the best global insurer as measured by our customers, shareholders and employees. We thank you for your dedicated commitment and for demonstrating the behaviors and attitudes defined by the Zurich Basics and the Zurich Commitment.



Markus Nordlin

Group Head of Operations a.i.
Chief Information Technology Officer

